

Budget Meeting

Town of Lake City Nov 23, 2022 at 6:00 PM MST to Nov 23, 2022 at 7:00 PM MST Virtual

Agenda

- I. Budget Meeting
 - A. 2023 Budget Meeting Draft



Budget Meeting Town of Lake City Virtual Nov 23, 2022 6:00 PM - 7:00 PM MST

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INTERGOVERNMENTAL AGREEMENT FOR THE PROVISION OF HINSDALE COUNTY BUILDING OFFICIAL SERVICES TO THE TOWN OF LAKE CITY

THIS INTERGOVERMENTAL AGREEMENT is entered into in Hinsdale County, Colorado, with an effective date of <u>November</u> 3, ____, 2021, by and between the Town of Lake City, Colorado ("Town") and Hinsdale County, Colorado ("County"). The Town and the County shall collectively be referred to herein as the parties.

RECITALS

WHEREAS, the County is a county of the state of Colorado that is duly established and is operating pursuant to Colo. Const. Art. XIV and Title 30 of the Colorado Revised Statutes (C.R.S.); and

WHEREAS, the Town is a municipal corporation of the state of Colorado that is duly established and is operating pursuant to Colo. Const. Art. XIV and XV and Title 31, C.R.S.; and

WHEREAS, pursuant to Colo. Const. Art. XIV § 18 and § 29-1-203, C.R.S., the Town and the County are authorized to cooperate and contract with one another to provide any lawful function, service, or facility; and

WHEREAS, the Town and the County each recognize the need to have an individual to act as its "Enforcement Officer" to enforce applicable Town and County building ordinances, codes and regulations; and

WHEREAS, the Town and the County both recognize the fiscal and administrative benefits of utilizing County personnel to fill both the Town's and the County's Enforcement Officer positions and Deputy Enforcement Officer positions, if such a deputy position is created and deemed necessary by the County; and

WHEREAS, the Town and the County hereby wish to memorialize their understandings to share the financial and administrative responsibilities and services of the County Enforcement Officer (referred to herein as the "Enforcement Officer") and the Deputy County Enforcement Officer (referred to herein as the "Deputy Enforcement Officer"), if any, as set forth herein; and

WHEREAS, this Agreement is in the best interests of the health, safety and welfare of the Town and the County.

In consideration of the Recitals above and the other terms and conditions of this Agreement, the sufficiency of which is hereby acknowledged, the parties agree as set forth herein.

AGREEMENT

1. **Personnel**. The County shall furnish and supply all necessary labor, supervision, equipment, vehicles, communication, facilities and supplies necessary to provide building official services to the Town in order to enforce the Town's building ordinances, codes and regulations.

2. Compensation. The compensation for the provision of County personnel to enforce the Town's building ordinances, codes and regulations shall be as follows:

2.1 The Town shall pay the County the base sum of \$21,218 for the services contemplated herein for the year 2022. Such base sum shall increase by three percent (3%) each year thereafter, unless a different sum is otherwise agreed upon by the parties.

2.2 The Town shall pay the amount invoiced by the County in accord with Section 2.1 above at the end of each quarter for services provided to the Town by the County pursuant to this Agreement. Payments are due upon receipt of the invoice. Any payment not received within 30 days of the date of the invoice shall bear interest at the rate of eighteen percent (18%) per annum.

3. Accountability. The reporting requirements of County personnel pursuant to this Agreement shall be as follows:

3.1 The Enforcement Officer shall report in person, at least quarterly, to the Town Trustees.

3.2 The Enforcement Officer shall provide a monthly written report to the Town prior to its first public meeting of each month. Attendance by the Enforcement Officer at such public meetings, if in addition to that required by Section 3.1 above, shall be on a "by request" or "as needed" basis.

3.3 The Enforcement Officer shall meet with the Town Manager at least once per week, unless the Town Manager and Enforcement Officer mutually agree that such meeting is not necessary. In addition, the Enforcement Officer and Town Manager shall meet upon request by either the Town Manager or Enforcement Officer at a mutually agreeable time.

4. **Performance Issues.** Any and all performance issues shall be handled as follows:

4.1 Minor issues should be brought to the attention of the Enforcement Officer first. If any said issue cannot be resolved between the Town Manager and the Enforcement Officer, the County Administrator may be contacted by the Town Manager. Issues deemed to be minor issues by the Town Manager or Enforcement Officer shall be addressed as soon as is

practicable by the County Administrator, as supervisor of the Enforcement Officer pursuant to this Agreement.

4.2 Issues deemed to be major issues by the Town Manager, and which may require disciplinary action against the Enforcement Officer or Deputy Enforcement Officer, shall be subject to the County's Personnel Policy and the employment agreement(s) between the County and the Enforcement Officer or Deputy Enforcement Officer, if any such agreement(s) exist. The Town Manager shall submit any information pertaining to such issues in writing to the County Administrator pursuant to the notice provisions contained below.

4.3 Fiscal responsibilities of the Enforcement Officer and the Deputy Enforcement Officer, if any, to the Town shall be as follows:

a. Any and all building fees collected on behalf of the Town shall be provided to the Town within five days following receipt.

5. Job Responsibilities. The job responsibilities shall be as follows:

5.1 The Enforcement Officer and Deputy Enforcement Officer, if any, shall conduct all required building inspections, code enforcement actions, and other applicable duties, on behalf of the Town as assigned by the Town Manager. Such duties shall be performed within a reasonable amount of time. A "reasonable amount of time" shall mean that the Enforcement Officer or Deputy Enforcement Officer, as is applicable, shall commence work on a task assigned by the Town Manager within three (3) business days of such assignment and complete such task in a timely fashion.

5.2 The Town Manager shall provide oversight and direction to the Enforcement Officer and Deputy Enforcement Officer, if any, as to the Town's building enforcement policies and procedures, if any. However, nothing herein shall be construed to mean that the Town, including but not limited to, the Town Manager and any of the Town's other employees, agents, officers or Trustees, is the direct supervisor of the Enforcement Officer or the Deputy Enforcement Officer. For the purposes of this Agreement, the supervisor of the Enforcement Officer and Deputy Enforcement Officer, if any, shall be the County Administrator.

5.3 The Town Manager shall provide information as is necessary, or as is requested, by the Enforcement Officer or Deputy Enforcement Officer to enable for their performance under this Agreement.

5.4 The Town hereby authorizes and delegates to the Enforcement Officer and the Deputy Enforcement Officer, if any, the authority to enforce any and all Town laws, ordinances, and building codes as it relates to the duties herein.

5.5 The Town's records, as they relate to the Enforcement's Officer's or Deputy Enforcement Officer's duties hereunder, shall be electronically available to the Town Manager.

6. Term/Withdrawal. The term and withdrawal provisions applicable to this Agreement are as follows:

6.1 This Agreement shall remain in effect until terminated or amended by the parties as provided herein.

6.2 Either party may withdraw from this Agreement at any time, and thereby terminate this Agreement, by providing written notice to the other party, at least forty-five (45) days prior to the desired date of withdrawal.

7. Amendments. This Agreement shall not be modified or amended in any manner except by written instrument executed by both parties.

8. Entire Agreement. This Agreement shall supersede and replace any and all previous agreements between the parties that pertain to the provision of the County's Enforcement Officer services to the Town, and as such, this Agreement contains the entire and only agreement between the parties, regarding the contents hereof, and no oral statements or representations regarding this matter that are not contained in this Agreement shall be of any force or effect between the parties.

9. Insurance, Indemnification & Hold Harmless. The Town shall insure against, indemnify, defend and hold harmless the County, and its officers, agents, representatives and employees from and against any and all claims, damages, losses, injuries and expenses, including but not limited to attorneys' fees and costs, arising out of or resulting from the performance of all services by the County's Enforcement Officer and Deputy Enforcement Officer on behalf of the Town hereunder, but not including instances of gross negligence by the County or any of its officers, agents or employees. Proof of insurance by the Town that names the County as an additional insured thereunder for the purposes of this Agreement shall be provided to the County within ten days of mutual execution of this Agreement and by the same said date on an annual basis thereafter.

10. Dispute Resolution. If there is a disagreement between the County Enforcement Officer and the Town Manager, the County Administrator shall be notified and consulted to resolve the issue. If further resolution is needed, the parties' respective boards shall meet to attempt to resolve the issue.

11. Choice of Law and Venue. This Agreement shall be governed by the laws of the state of Colorado. Venue for any legal action initiated pursuant to this Agreement shall be in the District Court in and for the County of Hinsdale, State of Colorado.

12. Assignment. The County and the Town, respectively, bind themselves, their officers, employees, successors, assigns and legal representatives to this Agreement and to the

officers, employees, successors, assigns and legal representatives of such other party with respect to all covenants of this Agreement. Neither the County, nor the Town shall assign this Agreement without the written consent of the other.

13. Open Records. This Agreement may be unilaterally cancelled by the County for refusal by the Town to allow public access to all plans, documents, papers, letters, or other materials subject to the Colorado Open Records Act and Sunshine Laws and made or received by the County in conjunction with this Agreement, unless the County, in its sole discretion, deems such information to be not subject to disclosure pursuant to the aforementioned laws.

14. Governmental Immunity. Nothing in this Agreement is, or shall be construed to be a waiver, in whole or in part, by the County or the Town of the governmental immunity provided by the Colorado Governmental Immunity Act, C.R.S. § 24-10-101. *et seq.*, or the Federal Tort Claims Act, 28 U.S.C. 1346(b) and 2671, *et seq.*, as now or hereafter amended.

15. County Employees. The Enforcement Officer and Deputy Enforcement Officer, if any, shall be employees of the County, not the Town. As such, the County, at its sole cost and expense, shall procure and maintain workers' compensation insurance and unemployment compensation insurance for the Enforcement Officer and Deputy Enforcement Officer, if any, as required by Colorado law.

16. Severability. If any term or provision of this Agreement shall be determined to be invalid or unenforceable, the remainder of this Agreement and the terms or provisions it contains shall not be affected and all other terms and provisions shall be valid and enforceable to the full extent permitted by law.

17. Notices. All notices given pursuant to this Agreement shall be in writing and signed by the party or a duly authorized representative of the party making the same. All notices shall be deemed given when delivered personally, or three (3) days after deposit of the same in the United States mail, registered or certified, return receipt requested, postage prepaid, addressed to the applicable party as follows:

Hinsdale County	Town of Lake City
c/o County Administrator	c/o Town Manager
P.O. Box 277	P.O. Box 544
Lake City, Colorado 81235	Lake City, CO 81235

18. Waiver. Waiver of any breach under a term, provision, or requirement of this Agreement, or any right or remedy hereunder, whether explicitly or by lack of enforcement, shall not be construed or deemed as a waiver of any subsequent breach of such term, provision or requirement, or of any other term, provision, or requirement.

19. Force Majeure. Neither party shall be liable for any delay or failure to perform its obligations hereunder to the extent that such delay or failure is caused by a force or event beyond the control of such party, including without limitation, war, embargoes, strikes, riots, floods, fires, earthquakes, or other acts of God.

IN WITNESS WHEREOF, the Parties have executed this Agreement in duplicate counterparts effective the date first above written.

TOWN OF LAKE CITY, COLORADO

By: Bruce Vierheller, Mayor Oler

Attest:

Town Clerk

HINSDALE COUNTY, COLORADO

By:

Kristine Borchers Chair of the Board of County Commissioners

Attest:

County Clerke SEAL

	GENERAL FUND	2021	2022	2022	2023
		Actual	Budgeted	YTD ACTUAL	Proposed
	BEGINNING BALANCE	\$916,582.00	\$1,393,396.46	\$1,393,396.46	\$1,081,539.28
	REVENUES				
	Taxes				
100-311-000-000	PROPERTY TAX	\$61,082.43	\$64,176.00	\$63,049.87	\$63,094.00
100-312-000-000	SPECIFIC OWNERSHIP TAX	\$5,503.74	\$5,000.00	\$3,970.14	\$5,000.00
100-313-100-000	SALES TAX	\$675,529.88	\$500,000.00	\$495,886.89	\$500,000.00
100-314-100-000	MOTOR VEHICLE SALES TAX	\$4,808.82	\$3,000.00	\$3,162.23	\$3,000.00
100-314-200-000	CIGARETTE TAX	\$1,465.10	\$900.00	\$956.68	\$900.00
100-314-300-000	BUILDING USE TAX	\$15,537.94	\$30,000.00	\$47,922.18	\$30,000.00
100-316-100-000	FRANCHISE TAX	\$13,531.14	\$10,000.00	\$13,000.00	\$10,000.00
100-319-000-000	PENALTIES AND INTEREST	\$298.97	\$500.00	\$181.41	\$200.00
	Total Taxes	\$777,758.02	\$613,576.00	\$628,129.40	\$612,194.00
	Permits and Fees				
100-321-100-000	LIQUOR LICENSE FEE	\$1,864.50	\$2,000.00	\$4,253.75	\$2,000.00
100-322-100-000	BUILDING PERMITS	\$11,702.21	\$11,000.00	\$17,218.32	\$10,000.00
100-322-110-000	SIGN PERMITS	\$252.00	\$100.00	\$161.00	\$100.00
100-322-200-000	LODGING PERMIT	\$1,780.00	\$1,900.00	\$12,650.00	\$8,000.00
100-322-700-000	DOG LICENSES	\$0.00	\$0.00	\$0.00	\$0.00
100-322-400-000	BUSINESS LICENSE	\$985.00	\$1,000.00	\$1,805.00	\$1,000.00
100-322-800-000	SPECIAL USE PERMITS	\$0.00	\$0.00	\$0.00	\$0.00
	Total Permits and Fees	\$16,583.71	\$16,000.00	\$36,088.07	\$21,100.00
	Intergovernmental Revenue				
100-334-000-000	GRANT MONIES	\$146,950.00	\$1,051,020.00	\$920,643.41	\$25,000.00
100-334-100-0000	MINERAL LEASE/SEVERANCE TAX	\$1,492.88	\$1,500.00	\$55,107.66	\$1,500.00
100-334-300-000	COVID RELIEF FUND	\$49,515.90	\$35,041.29	\$49,515.90	\$0.00
100-335-100-000	MOTOR VEHICLE SPECIAL ASSESSMENT	\$3,190.00	\$1,500.00	\$4,228.50	\$1,500.00

100-335-200-000	HIGHWAY USERS TAX	\$32,487.05	\$25,000.00	\$23,163.23	\$25,000.00
100-337-130-000	HINSDALE COUNTY R&B TAX	\$0.00	\$0.00	\$0.00	\$0.00
	Total Intergovernmental Revenue	\$233,635.83	\$1,114,061.29	\$1,052,658.70	\$53,000.00
	Recreation Program Revenue				
100-347-800-000	RECREATION PROGRAM FEES	\$4,324.00	\$2,000.00	\$10,895.00	\$6,000.00
100-347-810-000	SKI HILL FEES	\$12,610.00	\$9,000.00	\$16,202.00	\$9,000.00
100-347-811-000	SKI HILL DONATIONS	\$2,675.50	\$1,000.00	\$3,274.50	\$1,000.00
100-347-812-000	RECREATION PROGRAM DONATIONS	\$370.00	\$0.00	\$1,000.00	\$0.00
100-347-813-000	PARKS DONATION	\$0.00	\$0.00	\$0.00	\$0.00
100-347-814-000	ARMORY DONATION	\$0.00	\$0.00	\$0.00	\$0.00
100-347-820-000	ICE WALL EVENTS	\$0.00	\$2,000.00	\$1,903.00	\$1,500.00
100-347-825-000	ICE WALL DONATIONS	\$6,216.00	\$1,000.00	\$13,541.50	\$1,000.00
	Total Recreation Program Revenue	\$26,195.50	\$15,000.00	\$46,816.00	\$18,500.00
	Court Revenue				
100-351-000-000	COURT FINES	\$9,330.00	\$1,500.00	\$9,542.00	\$5,000.00
100-351-100-000	COURT COSTS	\$222.00	\$0.00	\$25.00	\$0.00
	Total Court Revenue	\$9,552.00	\$1,500.00	\$9,567.00	\$5,000.00
	Other Revenue				
100-341-300-000	ZONING AND SUBDIVISION FEES	\$200.00	\$0.00	\$50.00	\$0.00
100-341-800-000	SALES OF COPIES	\$9.25	\$0.00	\$1.80	\$0.00
100-361-100-000	EARNINGS ON DEPOSITS	\$2,130.29	\$2,000.00	\$4,210.07	\$2,000.00
100-362-200-000	RENTS FROM BUILDINGS	\$6,555.50	\$3,000.00	\$4,978.66	\$4,000.00
100-364-000-000	REFUNDS	\$3,096.23	\$0.00	\$310.29	\$0.00
100-365-000-000	EMPLOYEE HOUSING RENT	\$0.00	\$0.00	\$750.00	\$4,500.00
100-366-100-000	HISTORIC PRESERVATION/COA	\$675.00	\$500.00	\$650.00	\$500.00
100-367-200-000	DONATIONS	\$0.00	\$0.00	\$0.00	\$0.00
100-369-000-000	MISC. REVENUES	\$24,080.97	\$1,000.00	\$1,493.50	\$1,000.00
100-370-000-000	TRANSFER FROM WS FOR ADMIN COSTS	\$40,000.00	\$15,445.00	\$0.00	\$0.00
	Total Other Revenue	\$76,747.24	\$21,945.00	\$12,444.32	\$12,000.00

TOTAL REVENUES	\$1,140,472.30	\$1,782,082.29	\$1,785,703.49	\$721,794.00
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	EXPENDITURES				
		2021	2022	2022	2023
		Actual	Proposed	YTD Actual	Proposed
	Board of Trustees				
100-411-100-111	SALARIES BOT	\$6,400.00	\$8,000.00	\$4,550.00	\$8,000.00
100-411-100-144	FICA-MEDICARE-BOT	\$92.86	\$130.50	\$62.40	\$130.50
100-411-100-145	PERA - BOT	\$910.56	\$1,250.00	\$658.77	\$1,200.00
100-411-100-330	PUBLICATIONS, DUES & SUBS - BOT	\$3,849.57	\$500.00	\$50.00	\$4,500.00
100-411-100-347	COMPUTER HARDWARE/SOFTWARE	\$3,077.98	\$4,000.00	\$5,487.59	\$10,000.00
100-411-100-350	PROFESSIONAL SERVICES - BOT	\$27,687.50	\$82,125.00	\$36,050.00	\$60,000.00
100-411-100-370	TRAVEL- BOT	\$1,866.13	\$1,500.00	\$3,243.10	\$6,000.00
100-411-100-397	CONTRACT PAYMENTS- BOT	\$0.00	\$0.00	\$19,898.83	\$0.00
100-411-100-400	DONATIONS	\$5,000.00	\$105,500.00	\$43,297.50	\$81,500.00
100-411-100-495	MISC.EXPENSES - BOT	\$1,617.15	\$300.00	\$121.08	\$15,000.00
	Total Board of Trustees	\$50,501.75	\$203,305.50	\$113,419.27	\$186,330.50
	Administration				
100-411-400-111	SALARIES - TOWN ADMIN	\$35,979.65	\$59,510.00	\$29,218.26	\$65,000.00
100-411-400-142	WORKMEN'S COMP	\$5,714.70	\$10,000.00	\$4,821.50	\$10,000.00
100-411-400-143	HEALTH INSURANCE	\$7,879.93	\$7,500.00	\$18,321.60	\$20,688.00
100-411-400-144	FICA - TOWN ADMIN	\$497.33	\$870.00	\$409.28	\$1,000.00
100-411-400-145	PERA - TOWN ADMIN	\$10,745.81	\$11,345.00	\$9,393.46	\$10,000.00
100-411-400-210	OFFICE SUPPLIES	\$1,887.48	\$1,000.00	\$656.83	\$2,000.00
100-411-400-220	OPERATING SUPPLIES - TOWN ADMIN	\$1,958.49	\$1,300.00	\$1,310.02	\$2,000.00
100-411-400-230	R&M SUPPLIES - TOWN HALL	\$107.37	\$200.00	\$8.38	\$200.00
100-411-400-231	R&M SUPPLIES - EMPLOYEE HOUSE	\$0.00	\$0.00	\$0.00	\$5,000.00
100-411-400-311	POSTAGE	\$388.00	\$700.00	\$312.27	\$700.00
100-411-400-320	PRINTING AND COPYING	\$2,666.58	\$3,000.00	\$2,612.61	\$3,000.00
100-411-400-330	DUES, SUBS, MEMBERSHIPS	\$10,363.23	\$1,500.00	\$19,393.11	\$25,000.00
100-411-400-331	LEGAL NOTICES - TOWN HALL	\$6,575.72	\$3,000.00	\$3,930.00	\$5,500.00
100-411-400-345	TELEPHONE - TOWN HALL	\$4,400.69	\$5,000.00	\$2,257.90	\$5,000.00
100-411-400-346	EMPLOYEE CELLPHONE	\$3,193.63	\$4,000.00	\$2,684.51	\$4,000.00
100-411-400-347	COMPUTER/SOFTWARE	\$3,357.53	\$16,000.00	\$9,976.70	\$5,000.00

100-411-400-350	PROFESSIONAL SERVICES - TOWN HALL	\$11,443.81	\$2,000.00	\$7,683.93	\$60,000.00
100-411-400-352	LEGAL SERVICES	\$11,643.40	\$15,000.00	\$12,199.50	\$15,000.00
100-411-400-354	AUDITING	\$0.00	\$8,000.00	\$16,175.00	\$7,500.00
100-411-400-360	R&M SERVICES - TOWN HALL	\$0.00	\$500.00	\$0.00	\$500.00
100-411-400-361	R&M SERVICES- EMPLOYEE HOUSE	\$0.00	\$0.00	\$0.00	\$2,500.00
100-411-400-370	TRAVEL, TRAINING	\$706.00	\$2,000.00	\$5,710.09	\$15,000.00
100-411-400-495	MISC EXPENSES	\$1,883.05	\$2,000.00	\$2,148.10	\$2,000.00
100-411-400-510	INSURANCE	\$10,563.23	\$22,000.00	\$13,574.95	\$15,000.00
100-411-400-520	INSURANCE DEDUCTIBLE	\$0.00	\$0.00	\$0.00	\$0.00
100-411-400-947	OFFICE EQUIPMENT	\$0.00	\$0.00	\$24.99	\$2,000.00
	Total Administration	\$131,955.63	\$176,425.00	\$162,822.99	\$283,588.00
	Municipal Court				
100-412-100-111	SALARIES - MC	\$3,150.00	\$6,000.00	\$6,600.00	\$7,200.00
100-412-100-144	FICA - MC	\$43.50	\$87.00	\$87.00	\$87.00
100-412-100-145	PERA - MC	\$426.85	\$510.00	\$954.18	\$1,000.00
100-412-100-330	PUBLICATIONS, DUES, SUBS - MC	\$0.00	\$20.00	\$0.00	\$100.00
100-412-100-370	TRAVEL - MC	\$0.00	\$750.00	\$100.00	\$750.00
100-412-100-495	MISC EXPENSE - MC	\$955.00	\$1,000.00	\$0.00	\$1,000.00
	Total Municipal Court	\$4,575.35	\$8,367.00	\$7,741.18	\$10,137.00
	Elections				
100-414-000-111	ADMIN CONTRACT-ELECT	\$0.00	\$5,000.00	\$5,540.00	\$0.00
100-414-000-220	OPERATING SUPP-ELECT	\$0.00	\$2,500.00	\$1,881.10	\$0.00
100-414-000-352	LEGAL FEES-ELECT	\$0.00	\$500.00	\$0.00	\$0.00
-	Total Elections	\$0.00	\$8,000.00	\$7,421.10	\$0.00
	Community Facilities and Parks				
100-419-400-220	OPERATING SUPPLIES	\$12,200.77	\$13,000.00	\$8,897.20	\$12,500.00
100-419-400-223	JANITORIAL SUPPLIES	\$1,882.73	\$2,300.00	\$2,451.73	\$2,200.00
100-419-400-230	R&M SUPPLIES	\$1,170.17	\$2,500.00	\$910.07	\$1,500.00
100-419-400-341	ELECTRICITY	\$7,829.44	\$6,200.00	\$7,049.99	\$9,300.00
100-419-400-344	PROPANE	\$6,495.47	\$15,000.00	\$20,161.10	\$21,750.00

100-419-400-350	PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$2,500.00
100-419-400-356	ICE WALL	\$16,173.72	\$6,500.00	\$21,293.26	\$6,200.00
100-419-400-360	R&M SERVICES	\$17,396.57	\$22,000.00	\$21,537.90	\$21,500.00
100-419-400-361	TRASH COLLECTION	\$8,242.55	\$9,000.00	\$6,776.75	\$8,500.00
100-419-400-397	EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00
100-419-400-495	MISC	\$3,242.69	\$0.00	\$0.00	\$25,000.00
	Total Community Facilities and Parks	\$74,634.11	\$76,500.00	\$89,078.00	\$110,950.00
	Streets and Alleys				
100-431-400-230	R&M SUPPLIES	\$3,061.60	\$5,000.00	\$2,435.51	\$10,000.00
100-431-400-231	STREET SURFACE - DUST CONTROL	\$11,745.00	\$12,000.00	\$15,204.70	\$15,000.00
100-431-400-350	PROFESSIONAL SERVICES	\$30.36	\$0.00	\$1,010.00	\$0.00
100-431-400-360	R&M SERVICES	\$14,775.00	\$3,000.00	\$0.00	\$10,000.00
100-431-400-365	STREET LIGHTS	\$0.00	\$0.00	\$178.04	\$10,400.00
100-431-400-370	STREET SIGNS	\$10,272.34	\$15,000.00	\$165.62	\$15,000.00
100-431-400-452	GRAVEL	\$0.00	\$3,000.00	\$1,460.00	\$6,000.00
100-431-400-453	MISCELLANEOUS - Maintenance of Condition	\$0.00	\$8,000.00	\$12,030.00	\$13,000.00
100-431-500-230	R&M SUPPLIES - SNOW REMOVAL	\$0.00	\$5,000.00	\$1,058.25	\$5,000.00
100-431-500-360	R&M SERVICES - SNOW REMOVAL	\$15,375.00	\$25,000.00	\$11,323.79	\$20,000.00
100-431-800-111	SALARIES S&A	\$27,353.43	\$31,000.00	\$21,871.61	\$25,000.00
100-431-800-143	HEALTH INSURANCE S&A	\$4,626.14	\$5,608.80	\$1,050.84	\$6,000.00
100-431-800-144	FICA/MEDICARE S&A	\$375.28	\$450.00	\$305.17	\$550.00
100-431-800-145	PERA S&A	\$3,510.42	\$4,410.00	\$3,267.88	\$5,000.00
100-431-800-146	TREASURER'S FEE-S&A ADMIN	\$1,227.66	\$1,300.00	\$1,297.55	\$1,300.00
100-431-800-340	ELECTRIC-5TH ST PED BRIDGE	\$393.54	\$500.00	\$325.77	\$500.00
100-431-800-350	PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
100-431-800-495	DRAINAGE R&M SERVICES-S&A	\$2,360.00	\$5,000.00	\$0.00	\$15,000.00
	Total Streets and Alleys	\$95,105.77	\$124,268.80	\$72,984.73	\$157,750.00
	Round Top Mountain Communications Site				
100-432-000-350	ROUND TOP PROFESSIONAL SERVICES	\$0.00	\$0.00	\$210.40	\$0.00
100-436-000-360	ROUND TOP REPAIR AND MAINTENANCE	\$177.82	\$1,500.00	\$2,901.87	\$2,400.00
	Total Round Top Mountain Communications Site	\$177.82	\$1,500.00	\$2,901.87	\$2,400.00

	Recreation Program				
100-451-100-111	SALARIES	\$69,319.23	\$80,560.00	\$56,936.04	\$95,000.00
100-451-100-112	PT SEASONAL	\$0.00	\$9,900.00	\$4,621.50	\$9,500.00
100-451-100-142	WORKERS COMPENSATION	\$0.00	\$0.00	\$0.00	\$0.00
100-451-100-143	HEALTH INSURANCE	\$14,461.01	\$18,696.00	\$9,160.80	\$10,344.00
100-451-100-144	FICA	\$950.53	\$1,250.00	\$861.64	\$1,414.00
100-451-100-145	PERA	\$8,990.06	\$12,900.00	\$8,823.71	\$15,000.00
100-451-100-224	RECREATION SUPPLIES	\$11,899.59	\$10,000.00	\$9,778.54	\$10,000.00
100-451-100-346	EMPLOYEE CELLPHONE	\$0.00	\$0.00	\$0.00	\$0.00
100-451-100-360	R & M SERVICES	\$376.49	\$15,000.00	\$930.71	\$500.00
100-451-100-370	TRAVEL, TRAINING AND MEETINGS	\$1,825.36	\$1,500.00	\$1,876.71	\$2,000.00
100-451-100-495	REFUNDS	\$0.00	\$0.00	\$0.00	\$0.00
100-451-100-496	MISCELLANEOUS	\$485.25	\$0.00	\$25.25	\$0.00
	Total Recreation Program	\$108,307.52	\$149,806.00	\$93,014.90	\$143,758.00
	Ski Hill Program				
100-451-200-111	SALARIES	\$9,209.00	\$9,500.00	\$7,456.75	\$11,140.00
100-451-200-144	FICA-MEDICARE	\$132.97	\$140.00	\$83.26	\$162.00
100-451-200-145	PERA	\$1,304.77	\$1,500.00	\$876.24	\$1,641.00
100-451-200-220	OPERATING SUPPLIES	\$5,460.55	\$6,000.00	\$1,757.09	\$6,000.00
100-451-200-230	R&M SUPPLIES	\$1,367.14	\$2,500.00	\$2,969.03	\$2,500.00
100-451-200-330	PUBLICITY, SUBSCRIPTIONS & DUES	\$69.90	\$600.00	\$687.89	\$700.00
100-451-200-341	ELECTRICITY	\$1,757.68	\$2,500.00	\$792.88	\$2,000.00
100-451-200-345	TELEPHONE	\$349.25	\$400.00	\$575.18	\$700.00
100-451-200-350	PROF. SERVICES	\$129.48	\$400.00	\$0.00	\$3,000.00
100-451-200-358	INSPECTIONS	\$1,523.25	\$1,500.00	\$781.85	\$1,600.00
100-451-200-360	R&M SERVICES	\$1,779.78	\$1,000.00	\$0.00	\$1,000.00
100-451-200-370	TRAVEL AND MEETINGS	\$178.98	\$600.00	\$57.17	\$600.00
100-451-200-495	MISCELLANEOUS	\$21.74	\$0.00	\$0.00	\$0.00
100-451-200-593	PERMITS	\$810.00	\$1,000.00	\$549.00	\$1,000.00
	Total Ski Hill Program	\$24,094.49	\$27,640.00	\$16,586.34	\$32,043.00
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Marketing				
Marketing				
Hinsdale County Marketing	\$500.00	\$1,000.00	\$0.00	\$0.00
DIRT/Main Street	\$2,500.00	\$5,000.00	\$5,000.00	\$5,000.00
Total Marketing	\$3,000.00	\$6,000.00	\$5,000.00	\$5,000.00
Historic Preservation				
TRAVEL, TRAINING AND MEETINGS	\$0.00	\$1,500.00	\$20.58	\$1,500.00
COMMISSION EXPENSE	\$0.00	\$0.00	\$0.00	\$0.00
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00
Total Historic Preservation	\$0.00	\$1,500.00	\$20.58	\$1,500.00
Contract Desmants				
	¢70.450.00	¢05 500 00	¢05 500 00	¢00.400.00
· ·				\$92,439.26
				\$21,855.00
				\$15,000.00
Total Contract Payments	\$97,371.00	\$106,810.00	\$106,810.00	\$129,294.26
Capital Improvements				
ARMORY CAPITAL IMPROVEMENTS	\$0.00	\$0.00	\$0.00	\$25,000.00
STREETS & ALLEYS CAP. IMPROVEMENTS	\$73,934.40	\$1,240,000.00	\$1,240,000.00	\$15,000.00
PARKS AND RECREATION CAP. IMPROVEMENTS	\$0.00	\$0.00	\$0.00	\$10,000.00
EMPLOYEE HOUSING	\$0.00	\$0.00	\$179,759.71	\$0.00
Total Capital Improvements	\$73,934.40	\$1,240,000.00	\$1,419,759.71	\$50,000.00
TOTAL EXPENSES	\$663,657.84	\$2,130,122.30	\$2,097,560.67	\$1,112,750.76
ENDING BALANCE	\$1,393,396.46	\$1,045,356.45	\$1,081,539.28	\$690,582.52
	Total Marketing Historic Preservation TRAVEL, TRAINING AND MEETINGS COMMISSION EXPENSE MISCELLANEOUS Total Historic Preservation Contract Payments Hinsdale County Sheriff Building Inspector EMS Total Contract Payments ARMORY CAPITAL IMPROVEMENTS STREETS & ALLEYS CAP. IMPROVEMENTS PARKS AND RECREATION CAP. IMPROVEMENTS EMPLOYEE HOUSING TOTAL EXPENSES	Total Marketing\$3,000.00Historic PreservationTRAVEL, TRAINING AND MEETINGS\$0.00COMMISSION EXPENSE\$0.00MISCELLANEOUS\$0.00Total Historic Preservation\$0.00Contract PaymentsHinsdale County Sheriff\$76,153.00Building Inspector\$21,218.00EMS\$0.00Total Contract Payments\$97,371.00Capital Improvements\$97,371.00ARMORY CAPITAL IMPROVEMENTS\$73,934.40PARKS AND RECREATION CAP. IMPROVEMENTS\$0.00Total Capital Improvements\$0.00ARMORY CAPITAL IMPROVEMENTS\$73,934.40PARKS AND RECREATION CAP. IMPROVEMENTS\$0.00Total Capital Improvements\$0.00Total Capital Improvements\$0.00TOTAL EXPENSES\$663,657.84Improvements\$663,657.84Improvements\$663,657.84	Total Marketing \$3,000.00 \$6,000.00 Historic Preservation	Total Marketing \$3,000.00 \$6,000.00 \$5,000.00 Historic Preservation

	CONSERVATION TRUST FUND	2021	2022	2022	2023
		Actual	Proposed	Estimated	Proposed
	BEGINNING BALANCE	\$23,293.00	\$28,079.58	\$28,079.58	\$128.76
	Revenue				
300-334-000-000	CTF Remittance	\$4,761.03	\$4,000.00	\$4,500.00	\$4,000.00
300-361-100-000	Earnings on Deposits	\$25.55	\$20.00	\$49.18	\$20.00
	Total Revenue	\$4,786.58	\$4,020.00	\$4,549.18	\$4,020.00
300-452-000-365	Capital Improvement Project - Multi-Purpose Court	\$0.00	\$30,000.00	\$32,500.00	\$0.00
	Total Expenses	\$0.00	\$30,000.00	\$32,500.00	\$0.00
	ENDING BALANCE	\$28,079.58	\$2,099.58	\$128.76	\$4,148.76
	WATER AND SEWER FUND	2021	2022	2022	2023

		ACTUAL	PROPOSED	ESTIMATED	PROPOSED
	BEGINNING BALANCE	\$1,554,905.86	\$1,607,707.00	\$1,607,707.00	\$1,465,326.20
	WATER & SEWER REVENUE				
	Intergovernmental Revenue				
600-334-000-000	GRANTS	\$33,811.86	\$260,000.00	\$0.00	\$750,000.00
	Total Intergovernmental Revenue	\$33,811.86	\$260,000.00	\$0.00	\$750,000.00
	Water & Sewer Revenue				
600-341-800-000	CHARGES FOR SERVICES	\$0.00	\$0.00	\$446.31	\$0.00
600-344-100-000	WATER SALES	\$331,704.02	\$350,000.00	\$305,759.21	\$330,000.00
600-344-200-000	SEWER REVENUES	\$261,393.30	\$260,000.00	\$203,614.50	\$260,000.00
600-344-300-000	WATER TAP CONNECTION CHARGES	\$14,000.00	\$5,000.00	\$39,000.00	\$1,400.00
600-344-400-000	SEWER TAP CONNECTION CHARGES	\$16,750.00	\$5,000.00	\$31,703.38	\$16,000.00
600-344-500-000	WATER METERS	\$5,162.09	\$1,500.00	\$17,466.29	\$4,000.00
600-344-600-000	INSPECTION FEES	\$0.00	\$0.00	\$150.00	\$0.00
	Total Water & Sewer Revenue	\$629,009.41	\$621,500.00	\$598,139.69	\$611,400.00
	Other Water and Sewer Revenue				
600-361-000-000	EARNINGS ON DEPOSITS	\$99.82	\$500.00	\$2,201.81	\$500.00
600-361-100-000	EARNINGS ON ACCTS RECEIVABLE	(\$87.72)	\$2,000.00	\$1,875.44	\$2,000.00
600-364-000-000	REFUNDS	\$268.59	\$0.00	\$1,726.43	\$0.00
600-369-000-000	MISCELLANEOUS REVENUES	\$1,255.31	\$0.00	\$1,826.43	\$0.00
	Total Other Water and Sewer Revenue	\$1,536.00	\$2,500.00	\$7,630.11	\$2,500.00
	TOTAL REVENUES	\$664,357.27	\$884,000.00	\$605,769.80	\$1,363,900.00
600-202-100-100	CWRPDA REVOLVING LOAN FUND	\$0.00	\$850,000.00	\$0.00	\$2,950,000.00
	TOTAL REVENUES & LOAN	\$664,357.27	\$1,734,000.00	\$605,769.80	\$4,313,900.00

	EXPENDITURES				
	Water Supply Program				
600-433-410-221	CHEMICALS - WATER WELLS	\$14,774.00	\$14,000.00	\$19,693.04	\$15,000.00
600-433-410-229	OPERATING SUPPLIES-WATER WELLS	\$1,747.99	\$1,500.00	\$317.00	\$2,000.00
600-433-410-230	R & M SUPPLIES - WATER WELLS	\$0.00	\$1,000.00	\$526.78	\$1,000.00
600-433-410-312	FREIGHT - WATER WELLS	\$2,559.83	\$3,000.00	\$192.15	\$3,000.00
600-433-410-341	ELECTRIC/PROPANE POWER	\$35,668.98	\$36,500.00	\$22,643.33	\$36,500.00
600-433-410-345	TELEMETRY-WATER WELL	\$2,840.07	\$2,850.00	\$1,324.54	\$2,850.00
600-433-410-350	PROF & ENG SVS - WATER WELLS	\$0.00	\$250.00	\$0.00	\$250.00
600-433-410-358	TESTS - WATER WELLS	\$5,416.55	\$6,000.00	\$5,913.78	\$6,000.00
600-433-410-360	R & M SERVICES - WATER WELLS	\$0.00	\$1,500.00	\$0.00	\$1,500.00
600-433-410-593	PERMITS - WATER WELLS	\$220.00	\$2,500.00	\$220.00	\$2,500.00
600-433-410-600	LAKE SAN CRISTOBAL	\$14,271.50	\$14,271.50	\$14,271.50	\$14,271.50
	Total Water Supply Program	\$77,498.92	\$83,371.50	\$65,102.12	\$84,871.50
	Water Distribution Program				
600-433-440-100	EIAF LOAN PAYMENT - Not Applicable	\$0.00	\$0.00	\$0.00	\$0.00
600-433-440-229	OPERATING SUPPLIES- WATER DIST	\$3,330.22	\$2,000.00	\$77.48	\$3,500.00
600-433-440-230	R & M SUPPLIES - WATER DIST.	\$5,304.46	\$3,000.00	\$5,864.89	\$6,000.00
600-433-440-350	PROFESSIONAL SVS - WATER DIST.	\$19.80	\$5,000.00	\$836.30	\$5,000.00
600-433-440-360	R & M SERVICES - WATER DIST.	\$2,923.13	\$21,000.00	\$14,861.81	\$21,000.00
600-433-440-495	MISCELLANEOUS EXPENSES	\$3,808.56	\$0.00	\$0.00	\$0.00
	Total Water Distribution	\$15,386.17	\$31,000.00	\$21,640.48	\$35,500.00
	Wastewater Collection System				
600-433-510-230	R & M SUPPLIES - SEWER COLL	\$0.00	\$3,000.00	\$873.87	\$3,000.00
600-433-510-355	ENGINEERING SVS - SEWER COLL	\$0.00	\$0.00	\$0.00	\$0.00
600-433-510-360	R & M SERVICES - SEWER COLL	\$16,503.54	\$15,000.00	\$19,008.01	\$17,500.00
	Total Sewer Collection	\$16,503.54	\$18,000.00	\$19,881.88	\$20,500.00
	Wastewater Treatment Plant Program				

600-433-530-221	CHEMICALS - WWTP	\$6,462.51	\$6,750.00	\$9,872.76	\$7,000.00
600-433-530-229	OPERATING SUPPLIES - WWTP	\$4,216.43	\$3,500.00	\$3,319.02	\$4,500.00
600-433-530-230	R & M SUPPLIES - WWTP	\$893.05	\$1,000.00	\$559.41	\$1,000.00
600-433-530-312	FREIGHT - WWTP	\$533.27	\$1,000.00	\$2,303.01	\$1,000.00
600-433-530-341	ELECTRIC POWER - WWTP	\$32,575.35	\$32,500.00	\$27,023.25	\$33,000.00
600-433-530-344	PROPANE - WWTP	\$3,327.18	\$4,000.00	\$8,519.99	\$4,000.00
600-433-530-350	PROFESSIONAL SVS - WWTP	\$6,213.84	\$5,000.00	\$1,411.70	\$6,500.00
600-433-530-358	TESTS - WWTP	\$5,978.67	\$7,000.00	\$5,798.82	\$7,000.00
600-433-530-359	DUMP CHARGES - WWTP	\$2,673.97	\$2,000.00	\$3,699.03	\$3,000.00
600-433-530-360	R & M SERVICES - WWTP	\$84,994.10	\$0.00	\$211.00	\$0.00
600-433-530-593	PERMITS - WWTP	\$1,593.00	\$1,600.00	\$1,732.39	\$1,600.00
	Total WWTP	\$149,461.37	\$64,350.00	\$64,450.38	\$68,600.00
		2021	2022	2022	2023

		ACTUAL	PROPOSED	ESTIMATED	PROPOSED
	Water and Sewer Personnel				
600-433-600-111	SALARIES	\$170,239.66	\$188,200.00	\$140,276.04	\$188,200.00
600-433-600-142	WORKMENS COMP	\$9,795.30	\$10,000.00	\$5,756.50	\$15,000.00
600-433-600-143	HEALTH INSURANCE	\$37,952.92	\$32,000.00	\$27,482.40	\$31,032.00
600-433-600-144	FICAMEDICARE	\$2,437.64	\$2,750.00	\$1,941.47	\$3,000.00
600-433-600-145	PERA	\$17,120.02	\$26,800.00	\$20,490.08	\$26,800.00
600-433-600-229	OPERATING SUPPLIES	\$1,008.42	\$1,000.00	\$7,563.66	\$70,000.00
600-433-600-230	CLOTHING	\$2,342.83	\$1,000.00	\$1,294.63	\$3,000.00
600-433-600-231	FUEL	\$4,845.13	\$5,000.00	\$5,742.64	\$6,500.00
600-433-600-320	PRINTING	\$0.00	\$0.00	\$914.73	\$2,500.00
600-433-600-331	LEGAL NOTICES	\$0.00	\$0.00	\$3,066.20	\$5,000.00
600-433-600-335	DUES, SUBSCRIPTIONS	\$350.00	\$600.00	\$2,897.04	\$600.00
600-433-600-345	TELEPHONE/EMPLOYEE CELLPHONE	\$495.10	\$1,200.00	\$1,171.99	\$1,200.00
600-433-600-346	INTERNET- W&S ADMIN	\$0.00	\$0.00	\$1,574.38	\$2,000.00
600-433-600-350	PROFESSIONAL SERVICES W&S ADMIN	\$0.00	\$0.00	\$240.00	\$7,350.00
600-433-600-351	AUDITING W&S ADMIN	\$0.00	\$0.00	\$16,175.00	\$7,500.00
600-433-600-352	LEGAL SERVICES	\$203.50	\$10,000.00	\$367.50	\$1,000.00
600-433-600-360	R&M SERVICES	\$1,027.08	\$0.00	\$11.86	\$17,000.00
600-433-600-361	MV R&M SERVICES	\$2,596.03	\$10,000.00	\$6,187.97	\$15,000.00
600-433-600-362	R&M SERVICES- EMPLOYEE HOUSE	\$0.00	\$0.00	\$0.00	\$2,500.00
600-433-600-363	R&M SUPPLIES-EMPLOYEE HOUSE	\$0.00	\$0.00	\$0.00	\$5,000.00
600-433-600-370	TRAVEL & MEETINGS- W & S ADMIN	\$2,393.06	\$3,500.00	\$211.25	\$12,000.00
600-433-600-495	MISCELLANEOUS EXPENSES	\$3,782.88	\$2,500.00	\$2,499.14	\$60,000.00
600-433-600-510	INSURANCE	\$10,563.24	\$11,000.00	\$8,226.71	\$11,500.00
600-433-600-751	ADMIN EXPENSES FROM GEN FUN	\$0.00	\$0.00	\$0.00	\$0.00
600-433-600-753	ADMIN OPERATING COSTS TO GEN FUND	\$40,000.00	\$15,445.00	\$0.00	\$0.00
	Total Water and Sewer Personnel	\$ 307,152.81	\$ 320,995.00	\$254,091.19	\$ 493,682.00
600-470-200-620	DEBT INTEREST	\$8,349.31	\$ 6,985.00	\$6,984.64	\$ 6,985.00
	W&S CIP				
600-700-000-120	SEWER PLANT UPGRADES	\$0.00	\$1,250,000.00	\$0.00	\$3,500,000.00
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WWTP-Modifications	\$0.00	\$0.00	\$32,403.00	\$0.00
NEW VEHICLE	\$0.00	\$0.00	\$47,261.20	\$15,000.00
WATER STATION	\$0.00	\$30,000.00	\$18,007.00	\$0.00
SEWERLINE REPLACEMENT	\$0.00	\$0.00	\$0.00	\$5,000.00
WATERLINE/WELL REPLACEMENT	\$0.00	\$0.00	\$0.00	\$15,000.00
Total W&S CIP	\$0.00	\$1,280,000.00	\$97,671.20	\$3,535,000.00
TOTAL WATER & SEWER EXPENDITURES	\$574,352.12	\$1,804,701.50	\$529,821.89	\$4,245,138.50
EMPLOYEE HOUSING	\$0.00	\$0.00	\$179,759.71	\$0.00
State Revolving Loan Fund Payments	\$37,204.01	\$38,569.00	\$38,569.00	\$38,569.00
ENDING BALANCE	\$1,607,707.00	\$1,498,436.50	\$1,465,326.20	\$1,495,518.70
	NEW VEHICLE WATER STATION SEWERLINE REPLACEMENT WATERLINE/WELL REPLACEMENT Total W&S CIP Image: Comparison of the second se	NEW VEHICLE \$0.00 WATER STATION \$0.00 SEWERLINE REPLACEMENT \$0.00 WATERLINE/WELL REPLACEMENT \$0.00 Total W&S CIP \$0.00 Image: Comparison of the second se	NEW VEHICLE \$0.00 \$0.00 WATER STATION \$0.00 \$30,000.00 SEWERLINE REPLACEMENT \$0.00 \$0.00 WATERLINE/WELL REPLACEMENT \$0.00 \$0.00 Total W&S CIP \$0.00 \$1,280,000.00 TOTAL WATER & SEWER EXPENDITURES \$574,352.12 \$1,804,701.50 EMPLOYEE HOUSING \$0.00 \$0.00 State Revolving Loan Fund Payments \$37,204.01 \$38,569.00	NEW VEHICLE \$0.00 \$0.00 \$47,261.20 WATER STATION \$0.00 \$30,000.00 \$18,007.00 SEWERLINE REPLACEMENT \$0.00 \$0.00 \$0.00 WATERLINE/WELL REPLACEMENT \$0.00 \$0.00 \$0.00 Total W&S CIP \$0.00 \$1,280,000.00 \$97,671.20 TOTAL WATER & SEWER EXPENDITURES \$574,352.12 \$1,804,701.50 \$529,821.89 EMPLOYEE HOUSING \$0.00 \$0.00 \$179,759.71 State Revolving Loan Fund Payments \$37,204.01 \$38,569.00 \$38,569.00

Employers Council

Town of Lake City

Current Employee Pay and Market Pay as of 7/1/22 5/25/2022

		Current	warket											
		Annual	Median at	Market	Administration	Updated								
Job Title	Employee Name	Base	7/1/22	Index	Reccomendation	Pay	ECI	Performance Percentage 3-5%	Total New Pay		GFA	PWA	S&A	Parks
Parks and Recreation Assistant	Daniel File	42,994	41,600	103.35%	103.35%	42,994	3.70%	3.00%	\$45,874.17			\$18,349.67		\$27,524.50 50/50
Parks and Recreation Director	Benjamin Hake	55,016	55,000	100.03%	110.00%	60,500	3.70%	3.00%	\$64,553.50					\$64,553.50 100
Public Works Director	Jameson Johnston	60,632	61,500	98.59%	100.00%	61,500	3.70%	3.00%	\$65,620.50			\$52,496.40	\$1,312.41	0 80/20
Town Clerk/Municipal Clerk/Treasurer	Edwards Mulhall	46,301	49,300	93.92%	100.00%	49,300	3.70%	3.00%	\$52,603.10		\$21,041.2	4 \$31,561.86	0	0 40/60
Town Manager			66,000			72,900	0.00%	0.00%	\$72,900.00		\$43,740.0	0 \$29,160.00	0	0 60/40
Water/Wastewater Operator	William Merfeld	44,096	46,300	95.24%	100.00%	46,300	3.70%	3.00%	\$49,402.10			\$39,521.68	\$9,880.42	0 80/20
										total	\$ 64,781.24	\$ 171,089.61	\$ 11,192.83	\$ 92,078.00