

**TOWN OF LAKE CITY, COLORADO
RESOLUTION NO. 2025-02**

**A RESOLUTION TO ADD JUNETEENTH AS A FLOATING HOLIDAY
TO THE TOWN OF LAKE CITY HOLIDAY SCHEDULE**

WHEREAS, the Board of Trustees of the Town of Lake City, Colorado (the “Board”), pursuant to Colorado statute, is vested with the authority of administering the affairs of the Town of Lake City, Colorado (the “Town”); and

WHEREAS, the Town observes certain holidays and closes the Town Hall to provide staff time to celebrate these holidays and surrounding days (the “Holiday Schedule”); and

WHEREAS, the Board has reviewed the Holiday Schedule and wishes to update it to include Juneteenth as an additional holiday that the Town Hall will be closed; and

WHEREAS, Juneteenth, observed on June 19th, commemorates the end of slavery in the United States and is recognized as a federal holiday; and

WHEREAS, the Board recognizes the importance of maintaining a fair and consistent Holiday Schedule for eligible Town employees; and

WHEREAS, the Board desires to recognize Juneteenth while also maintaining flexibility in Town operations and staffing; and

WHEREAS, the Board finds that adding Juneteenth as a floating holiday to the Town’s Holiday Schedule is in the best interests of the Town, its employees, and the public.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LAKE CITY, COLORADO, AS FOLLOWS:

Section 1. Juneteenth shall be added to the Town of Lake City Holiday Schedule as a floating holiday for eligible employees. Staff shall be paid the regular holiday rate for this holiday.

Section 2. Eligible employees may use the Juneteenth floating holiday on June 19 or on another date during the same calendar year, subject to advance approval by the employees’ supervisor and the operational needs of the Town.

Section 3. The Juneteenth floating holiday shall be available to regular full-time employees of the Town.

Section 4. The Juneteenth floating holiday shall accrue and be available for use by eligible employees on January 1st of each calendar year.

Section 5. The Juneteenth floating holiday must be used within the calendar year in which it is granted and shall not carry over to a subsequent calendar year unless otherwise authorized by Town policy.

Section 6. The Town Clerk is authorized and directed to update the Town’s holiday schedule, personnel policy, employee handbook, payroll records, and related administrative documents to reflect the addition of Juneteenth as a floating holiday.

Section 7. The Board of Trustee may annually review the Holiday Schedule and set forth a schedule of holidays for each calendar year.

Section 8. Severability: If any Article, Section, paragraph, sentence, clause, or phrase of this Resolution is held to be unconstitutional or invalid for any reason, such decision shall not affect the validity of the remaining portions of this Resolution. The Board of Trustees declares that it would have passed this Resolution and each part or parts thereof irrespective of the fact that any one part or parts be declared unconstitutional or invalid.

Section 9. Repeal: Existing Resolutions or parts of Resolutions covering the same matters as embraced in this Resolution are hereby repealed and all Resolutions or parts of Resolutions inconsistent with the provisions of this Resolution are hereby repealed, except that this repeal shall not affect or prevent the prosecution or punishment of any person for any act done or committed in violation of any Resolution hereby repealed prior to the taking effect of this Resolution.

PASSED AND ADOPTED AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE TOWN OF LAKE CITY ON THIS 6th DAY OF May, 2026.

ATTEST:

TOWN OF LAKE CITY, COLORADO

Christina Bowman, Town Clerk

BY: _____
Dave Roberts, Mayor